

**AMERICAN ROSE SOCIETY
RESTATED AND AMENDED
INDIVIDUAL AWARDS POLICY
FINAL**

Approved by the Board of Directors via E-vote June 30, 2021 (Ad Hoc Committee of the Non-Quorum of the Board, June 2021 at Shreveport, Louisiana)

**Article I
Purpose**

The American Rose Society (“ARS”) makes a number of national and district awards in recognition of member achievements including the Gold Honor Medal, the Klima Medal, the Guy Blake Hedrick Jr. Award, the Glenda Whitaker Annual Certificate of Achievement, the Glenda Whitaker Triennial Award for Achievement in Membership and the District Silver Honor Medal. Such awards recognize sustained lifetime achievement by an individual or team in devoting and focusing their talents and expertise to the promotion of the objectives and mission of the ARS or a District of the ARS. The rules and procedures for each award are generally stated separately and the selection of the recipient is made by different ARS Committees. This Individual Awards Policy (the “Policy”) is intended to override all such procedures in order to assure that all ARS national and district awards in recognition of member achievements are awarded annually. Further, it is intended to restore the honor of such awards by prominently remembering and honoring recipients through an appropriate article in the *American Rose* at the time of the award, and the maintenance of a complete list of recipients in a prominent place on the ARS and District websites.

**Article II
Application**

- a. This Policy is applicable to all ARS national and district awards in recognition of member achievements including specifically the Gold Honor Medal, the Klima Medal, the Guy Blake Hedrick Jr. Award, the Glenda Whitaker Annual Certificate of Achievement, the Glenda Whitaker Triennial Award for Achievement in Membership and the District Silver Honor Medal.
- b. It shall be the duty of the chairperson of the relevant committee charged with making such award to assure that as long as there is at least one person eligible that the award be made annually.
- c. This Policy overrides any procedure in conflict with this Policy. In the event of any conflict between this Policy and procedures otherwise applicable to the award, this Policy shall govern.

July 2021

Article III Procedures

1. Eligible Candidates

- a. The eligibility of persons or teams for awards shall be those previously established for the relevant award, provided that such eligibility is not in conflict with those specified in this Policy.
- b. It shall be the duty of the committee chair to give annual advance notice to each member of the relevant committee of the need for nominations and if necessary to suggest candidates for nomination by members of the relevant committee.
- c. Awards in every case may be made individually or to teams provided in the latter case that the acts deemed worthy of recognition be acts that have been undertaken as a team.
- d. Awards may not be made posthumously except in the case where the nominee has died subsequent to the submission of that person's nomination in the current year under consideration. Such a nomination may not be carried over to a subsequent year. An exception to this general rule shall apply in the case of a team if at least one member of the team is living at the time of the nomination, in which case the award may be given to the team in the names of the living and deceased member(s).

2. Procedures for Nomination

- a. The procedures for submitting nominations shall be those previously established for the relevant award, provided that such procedures are not in conflict with those specified in this Policy.
- b. All nominations and award reference forms may be submitted in electronic form. Nominations received in paper form shall be scanned by the recipient and thereafter circulated in electronic form. All communication among committee members regarding nominations and balloting shall be conducted through email.
- c. Nominations and award reference forms submitted for nominees that are not selected for the award may be carried over and resubmitted the following year without change by a sponsor, provided the sponsor continues to remain eligible to sponsor a nominee. A sponsor eligible to carry over a nomination may, in the sponsor's discretion add supplementary information to the nomination. It shall be the duty of the committee chair to inquire of each eligible sponsor of a non-award winning nominee to determine if the sponsor desires to carry forward the nomination as provided in this paragraph. There shall be no limit on the number of times a nominee may be carried forward, provided that the sponsor and the nominee each continue to be eligible.

3. Majority of Voting Members Shall Control

A simple majority of voting members of the relevant committee shall be sufficient to make the award. Committee members who vote for no award or fail to cast a ballot shall not be considered voting members for purposes of this rule.

4. Procedures for Breaking Ties

- a. If at the conclusion of any balloting there remain more than two nominees and no nominee shall have a majority, the committee chairperson shall strike the name of the nominee with the fewest votes and resubmit the remaining nominees for vote. If there are multiple nominees tied with the fewest votes, the committee chairperson may strike the name of all or any of such nominees provided there are at least two nominees remaining.
- b. If at the conclusion of any balloting there remain two nominees with an equal number of votes, the committee chairperson shall cast a tie-breaking vote and thereby select the nominee to receive the award.
- c. The foregoing tie-breaking procedures shall continue to be implemented after each ballot until there shall be one nominee selected to receive the award.

Article IV Publicity

1. Article in *American Rose*

An appropriate article on the recipient(s) of the Gold Honor Medal, the Klima Medal, the Guy Blake Hedrick Jr. Award, the Glenda Whitaker Annual Certificate of Achievement, and the Glenda Whitaker Triennial Award for Achievement in Membership shall be published in the *American Rose* magazine at a convenient date following the making of the award. It shall be the duty of the committee chairperson of the relevant committee to appoint a person to write the article and to make available to that person information submitted to the committee in connection with the nomination for the award.

2. ARS Website

A list of historical recipients of the Gold Honor Medal, the Klima Medal, and the Guy Blake Hedrick Jr. Award shall be maintained in a prominent place on the ARS website.

3. District Website

Each district is encouraged to maintain a list of historical recipients of the District Silver Honor Medal on their respective District websites.